



## **Township of Douro-Dummer Employment Opportunities in the Public Works Department**

### **One (1) Seasonal Equipment Operator - \$28.83 per hour**

The Township of Douro-Dummer is currently seeking one (1) skilled and motivated **Seasonal Equipment Operators** to join our Public Works Department.

#### **Position Summary:**

As a Seasonal Equipment Operator, you will be responsible for a wide range of maintenance and construction services throughout the Township. From operating graders, loaders, and backhoes to maintaining roads and municipal facilities.

#### **Key Responsibilities:**

- Operate heavy equipment for road construction and maintenance, including snow removal and ditching.
- Maintain safe road conditions through sanding, salting, and plowing.
- Conduct general maintenance such as culvert repair, grass cutting, sign installation, and roadside brushing.
- Assist with maintenance at closed waste sites, the transfer station, parks, and municipal buildings.
- Perform routine inspections and light mechanical maintenance of equipment.
- Uphold all health and safety standards and policies.

#### **Qualifications:**

- Grade 12 education or equivalent.
- Minimum 3 years of experience in road construction and maintenance.
- Valid Class "A" driver's license with "Z" endorsement and a clean abstract.
- Proven ability to operate various construction and maintenance equipment safely and efficiently.
- Strong teamwork, communication, and customer service skills.
- Comfortable with mobile technology and Microsoft Office tools.
- Certifications or ability to obtain: WHMIS, First Aid, Chainsaw Safety, Surface Miner Common Core, and more.

**Work Conditions:**

- Physically demanding outdoor work in all weather conditions.
- Must be available to work extended or irregular hours as needed.
- PPE must be worn as required.

**Why Join Us?**

As part of the Douro-Dummer team, you'll enjoy working in a supportive environment where your skills make a tangible impact on the community. We value safety, teamwork, and dedication, and we're looking for someone who shares those values.

**How to Apply:**

Interested candidates are invited to submit their resume and cover letter to [hr@dourodummer.ca](mailto:hr@dourodummer.ca). Applications for this position will be received and reviewed on an ongoing basis until all positions are filled.