The Corporation of the Township of Douro-Dummer

By-law Number 2022-37

Being a By-Law to Provide for The Annual Paying of An Annual Allowance to The Members of Council for The Corporation of the Township of Douro-Dummer and to repeal By-laws 2011-03, 2012-59, 2014-23, 2015-07, 2015-59 and 2019-08 (Council Remuneration By-law)

Whereas the Municipal Act 2001, S.O. 2001, c.25, Section 283, authorizes a municipality to pass by-laws for the paying of remuneration and expenses of the members of Council, the officers and employees of the municipality, and to other persons who have been appointed by the Council to serve as a member of a local Board or Committee;

Now Therefore the Corporation of the Township of Douro-Dummer by the Council thereof enacts as follows:

- 1. Council Meetings and Committee and Board Responsibilities:
 - 1i) That members of Council of The Corporation of the Township of Douro-Dummer shall receive an annual honorarium as follows:

Effective December	1, 2022 until the term of Council
Mayor	\$32,403.17
Deputy Mayor	\$24,566.16
Councillors	<i>\$21,995.44</i>

Honorarium covers all meetings (Council, Committee, Board), all special functions and events. Special functions and events shall include but are not limited to association meetings, retirement parties, annual or local social events, public information sessions, open houses, facility openings and tours, local fairs and functions, presentations, responses to ratepayer calls, etc.

2. That an annual increase of equal to the increase provided to staff be added every year therafter beginning on January 1, 2023 for the term of Council.

Each member of Council will submit a monthly statement of mileage, conferences and training sessions when events have been attended.

3. Conferences, Seminars and Other Township Business:

That members of Council, and members of Boards and Committees of the Corporation of the Township of Douro-Dummer who are required to be out of the Township for the purposes of attending conferences, training sessions or on township business shall be compensated as follows:

- a) A per diem rate for members of council to attend conferences and training sessions of \$150.00 per day providing the municipality is a member of the association or with prior Council approval. For members of Council who attend a training session of more than half a day, but not more than 1 full day, an allowance of \$75.00 shall be granted.
- b) For actual travel expenses incurred when traveling by bus, rail, air (economy class rate), personal automobile (Mileage rate set via the Staff Compensation By-law), required parking, and one reasonable personal phone call per day.

- c) For basic registration fees if not already pre-paid by the Township.
- d) For overnight accommodations, where applicable if not pre-paid by the municipality, receipts will be required. (Room service etc. will not be paid)
- e) All members are encouraged to use their discretion with regard to the number of conferences they attend in a year (maximum of two (2)) and it is suggested that the conference program be reviewed for suitability and educational content and there are budgetary resources available to cover costs, prior to registration arrangements.

4. Travel:

That the members of Council receive the approved Mileage Rates set by the Staff Compensation By-law per kilometer plus expenses incurred while travelling on township business as described in Section 2 of this By-law.

- 5. The Township will make available to members of council that wish to access such, a Health and Dental Benefit plan to which the Township will contribute 50% of the annual premium.
- 6. That this By-law shall be review prior to the end of the 2022-2026 term of Council.
- 7. That By-law Numbers 2011-03, 2012-59, 2014-23, 2015-07 and 2015-59, and all previous by-laws having reference to this matter be deemed to be repealed.
- 8. That this By-law shall be effective on November 15, 2022.

Passed in open Council this 6th day of September, 2022.

Mayor, J. Murray Jones

Acting Clerk, Martina Chait-Hartwig