



Township of Douro-Dummer

Employment Opportunity – Full-Time Equipment Operator (Public Works Department)

The Township of Douro-Dummer is currently seeking qualified applicants for the position of **Full-Time Equipment Operator** in our Public Works Department.

Hours of Work

- Monday to Thursday, 7:00 a.m. – 4:00 p.m.
- Friday, 7:00 a.m. – 1:00 p.m.
- Evening and weekend work may be required.

Compensation & Benefits

- Salary range: **\$30.78 – \$36.22/hour** (40-hour work week)
- Comprehensive **Health and Dental Benefits**
- Enrollment in the **OMERS Pension Plan**

Qualifications

- Grade 12 education or equivalent experience in a related field
- Valid **Class "A" or "D" driver's license with "Z" endorsement**
- Strong communication and interpersonal skills, with the ability to work effectively in a team and interact with the public
- Demonstrated ability to operate and maintain heavy equipment and other municipal machinery
- Preference will be given to candidates with **grader experience** and **winter control operations** background

Application Process

A detailed job description is available on our website. Qualified candidates are invited to submit a cover letter and résumé, including references, clearly marked "**Equipment Operator**", to hr@dourodummer.ca.

Deadline: Monday, May 18th, 2026 at 4:30 p.m.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Additional Information

Personal information is collected under the authority of the Municipal Act, R.S.O. 1990, c.M.45, and will be used for employment purposes in accordance with the Municipal Freedom of Information and Protection of Privacy Act. By submitting references, applicants consent to their verification.

The Township of Douro-Dummer is an equal opportunity employer, committed to creating an inclusive and barrier-free workplace. If you are contacted for an employment opportunity, please advise the office if you require an accommodation.

Mailing Address:

Township of Douro-Dummer Municipal Office
894 South Street
P.O. Box 92
Warsaw, Ontario K0L 3A0